

# With one hand, we hold our cherished traditions close. With the other, we embrace exciting opportunities for the future.

After 24 years at New Way Academy, our Head of School, Dawn Gutierrez, in partnership with the Board of Directors, has created a plan for transitioning leadership of the school over the next two years. With Dawn's guidance, wisdom, and support, the Board has selected a dynamic team to continue the New Way mission beginning with the 2012-2013 school year. Using an innovative leadership structure, Michael Walker will focus his efforts on the internal academic programs and curriculum of New Way as Head of School. As Executive Director, Abbey Fief will focus her efforts on the school's external growth and development. Together they make a visionary team that is committed to academic excellence for our students.

Dawn will remain as Head of School for the 2011-2012 school year, along with Michael and Abbey who will be continuing in their current positions as Head of Upper School and Director of Advancement. This school year will provide an opportunity for a smooth transition. Dawn has made a commitment to contribute advisory support to our new leadership during the 2012-2013 year.

*"We look forward to working collaboratively to continue New Way's mission of educating students with learning differences to fulfill their potential. We are excited to build on New Way's solid foundation and plan for future growth of the school."*

*-Michael Walker and Abbey Fief*



## Valuing Our Legacy

**New Way has always stood for excellence in instruction and a supportive environment for students with learning differences.**

Dawn has lead by example in putting children's needs first. She sees the potential in each student and fosters this potential through effective teaching and a supportive culture.

Dawn nurtured, guided, and grew New Way. Her vision has made New Way a respected school and a strong community of students, parents, teachers, and staff.

## Taking the Next Steps

**We are committed to protecting the integrity of the school and preserving our mission.**

The leadership is changing, but the spirit of New Way is not. The philosophy, teaching methods, small class sizes, admissions criteria, highly qualified faculty, and learning environment will remain.

Under the strategic guidance of the Board of Directors, Dawn, Michael, Abbey, and the entire staff, we will work together to provide the best education for every New Way student. During the coming months, we will continue to share our plans for a smooth transition and we welcome your input.

## Staying True to Our Values

**Our leadership is changing, but our core values are staying the same.**

As we welcome the new leadership, we are committed to what makes New Way unique and successful. We will continue to:

- Put the needs of children first
- Provide a strong academic curriculum
- Offer effective remedial intervention
- Create a caring learning environment
- Nurture the whole child
- Support families
- Prepare students for a successful future

## Thank You for Your Support

**Working in partnership, New Way administration, faculty, and parents make a difference in the lives of students with learning differences.**

Our students are fortunate to have the very best teachers and learning resources. They learn in a community that believes in their potential.

Because of our shared mission and commitment to children, New Way will continue to be an incredible school for many years to come.